

## ADJOINTS ADMINISTRATIFS (AAAE)

## Les SALAIRES au 1er janvier 2026 (Document UFETAM-CFDT)

| Échelons   |                | durée<br>moy | IM  | Brut     | Pension  | Net      | CSG + RDS | "à payer" * |          |
|------------|----------------|--------------|-----|----------|----------|----------|-----------|-------------|----------|
| <b>C 1</b> | 1°             | 1a           | 366 | 1 801,75 | 199,99   | 1 601,76 | 171,71    | 1 430,04    |          |
|            | 2°             | 1a           | 367 | 1 806,67 | 200,54   | 1 606,13 | 172,18    | 1 433,95    |          |
|            | Adjoint        | 3°           | 1a  | 368      | 1 811,58 | 201,09   | 1 610,50  | 172,65      | 1 437,85 |
|            | Administratif  | 4°           | 1a  | 369      | 1 816,50 | 201,63   | 1 614,87  | 173,12      | 1 441,75 |
|            |                | 5°           | 1a  | 370      | 1 821,42 | 202,18   | 1 619,24  | 173,59      | 1 445,65 |
|            |                | 6°           | 2a  | 371      | 1 826,33 | 202,72   | 1 623,61  | 174,05      | 1 449,56 |
|            |                | 7°           | 3a  | 372      | 1 831,25 | 203,27   | 1 627,98  | 174,52      | 1 453,46 |
|            |                | 8°           | 3a  | 373      | 1 836,17 | 203,81   | 1 632,35  | 174,99      | 1 457,36 |
|            |                | 9°           | 3a  | 376      | 1 851,00 | 205,46   | 1 645,54  | 176,40      | 1 469,13 |
|            |                | 10°          | 4a  | 377      | 1 855,92 | 206,01   | 1 649,91  | 176,87      | 1 473,04 |
|            |                | 11°          | -   | 387      | 1 905,08 | 211,46   | 1 693,62  | 181,56      | 1 512,06 |
| <b>C 2</b> | 1°             | 1a           | 367 | 1 806,67 | 200,54   | 1 606,13 | 172,18    | 1 433,95    |          |
|            | 2°             | 1a           | 369 | 1 816,50 | 201,63   | 1 614,87 | 173,12    | 1 441,75    |          |
|            | Adjoint        | 3°           | 1a  | 370      | 1 821,42 | 202,18   | 1 619,24  | 173,59      | 1 445,65 |
|            | Administratif  | 4°           | 1a  | 373      | 1 836,17 | 203,81   | 1 632,35  | 174,99      | 1 457,36 |
|            | Principal 2°CI | 5°           | 1a  | 374      | 1 841,08 | 204,36   | 1 636,72  | 175,46      | 1 461,26 |
|            |                | 6°           | 1a  | 376      | 1 851,00 | 205,46   | 1 645,54  | 176,40      | 1 469,13 |
|            |                | 7°           | 2a  | 377      | 1 855,92 | 206,01   | 1 649,91  | 176,87      | 1 473,04 |
|            |                | 8°           | 2a  | 385      | 1 895,25 | 210,37   | 1 684,88  | 180,62      | 1 504,26 |
|            |                | 9°           | 3a  | 397      | 1 954,33 | 216,93   | 1 737,40  | 186,25      | 1 551,15 |
|            |                | 10°          | 3a  | 409      | 2 013,42 | 223,49   | 1 789,93  | 191,88      | 1 598,04 |
|            |                | 11°          | 4a  | 417      | 2 052,83 | 227,86   | 1 824,97  | 195,64      | 1 629,33 |
|            |                | 12°          | -   | 425      | 2 092,17 | 232,23   | 1 859,94  | 199,39      | 1 660,55 |
| <b>C 3</b> | 1°             | 1a           | 373 | 1 836,17 | 203,81   | 1 632,35 | 174,99    | 1 457,36    |          |
|            | 2°             | 1a           | 375 | 1 846,08 | 204,92   | 1 641,17 | 175,94    | 1 465,23    |          |
|            | Adjoint        | 3°           | 2a  | 376      | 1 851,00 | 205,46   | 1 645,54  | 176,40      | 1 469,13 |
|            | Administratif  | 4°           | 2a  | 385      | 1 895,25 | 210,37   | 1 684,88  | 180,62      | 1 504,26 |
|            | Principal 1°CI | 5°           | 2a  | 398      | 1 959,25 | 217,48   | 1 741,77  | 186,72      | 1 555,05 |
|            |                | 6°           | 2a  | 408      | 2 008,50 | 222,94   | 1 785,56  | 191,42      | 1 594,14 |
|            |                | 7°           | 3a  | 420      | 2 067,58 | 229,50   | 1 838,08  | 197,05      | 1 641,04 |
|            |                | 8°           | 3a  | 435      | 2 141,42 | 237,70   | 1 903,72  | 204,08      | 1 699,64 |
|            |                | 9°           | 3a  | 455      | 2 239,83 | 248,62   | 1 991,21  | 213,46      | 1 777,75 |
|            |                | 10°          | -   | 478      | 2 353,08 | 261,19   | 2 091,89  | 224,25      | 1 867,64 |